

ENVIRONMENTAL POLICY

The organisation recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environment legislation at local, regional and national level.

We are working towards implementing an Environmental Management System (EMS) that complies with the recognised ISO 14001: 2015 standard.

Our commitment involves:

- Minimisation of energy and material usage and the production of waste.
- Prevention of pollution
- Effective and responsible waste management and disposal.
- Implementation of waste hierarchy, reduce, reuse, recycle
- Training our workforce to be aware of their environmental responsibilities
- Working with suppliers, contractors and customers on environmental initiatives.
- Ensuring our site activities are carried out with minimal impact on local communities and not creating a nuisance to our neighbours.
- Ensuring our policy meets current legislation and industry's best practices.

This Environmental Policy is communicated to all employees and made available to the public on request. The involvement of its workforce and external interested and effected parties in its Environmental Policy is encouraged by the organisation through effective communications procedures.

Signed:

Edmond Disha

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SHE Director

January 2026